United States Environmental Protection Agency			I. DUTY LOCATION		2 POSITION NUMBER (b) (6)				
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4. Supervisor's Recommendation	ENVI	IRONMENTAL ENGINEER	O		GS	819	13		
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7. ORGANIZATION (Give complete organizational breakdown)			vn)					•	
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b. Region 4				g. RCRA PROGRAMS AND MATERIAL MANAGEMENT SECTION					
C.	Norna	ATTION AND DESTORATION F	NVICION	h. Employing Offi Atlanta, GA	ice Location				
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11. REMARKS	This	position is subject to random drug to	esting ()	100000	7				
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Engineer, GS	5-0819; c	or Physical Scientist, GS-1301.							

SUSTAINABLE MATERIALS PROJECT MANAGER TECHNICAL EXPERT

Interdisciplinary Life Scientist/Physical Scientist/Environmental Engineer GS-0401/1301/0819-13

POSITION SUMMARY:

The primary purpose of this position is: To serve as a senior Sustainable Materials Project Manager providing, developing, implementing, and measuring RCRA and sustainable materials management programs and projects designed to prevent, reduce, reuse, and recycle large volumes of municipal and industrial wastes and materials in the most productive and sustainable way across their entire life cycle.

The organizational location of this position is the RCRA Programs and Materials Management Section, RCRA Materials and Waste Management Branch, Resource Conservation and Restoration Division, U.S Environmental Protection Agency, Region 4, Atlanta, Georgia.

As a senior Sustainable Materials Project Manager, you will:

- Develop, implement, and lead strategies, approaches and projects to prevent, reduce, reuse, and recycle large volumes of municipal and industrial materials and waste streams; and reduce and use materials in the most productive and sustainable way across their entire life cycle to conserve natural resources.
- Provide scientific, programmatic, and technical information and assistance to stakeholders on their activities to promote sustainable materials management approach to minimize the environmental impacts of the materials.
- Develop policy analyses of RCRA and Sustainable Materials regulations, directives, policies and/or programs.
- Develop strategies and plans for communicating approaches and policy decisions and programmatic information to affected and interested parties.

MAJOR DUTIES AND RESPONSIBILITIES:

DUTY 1 35%

Develop, implement, and lead strategies, approaches and projects to prevent, reduce, reuse, and recycle large volumes of municipal and industrial materials and waste streams; and reduce and use materials in the most productive and sustainable way across their entire life cycle to conserve natural resources. Implement national and regional strategies designed to create and coordinate projects, partnerships and initiatives with state and local governments, industry, trade associations and nongovernmental organizations. Devise new methods and techniques to implement advances in sustainable materials management for the agency, states, local government and industry. Form teams within EPA and with state counterparts, the private sector and other stakeholders to develop and implement plans to reduce, reuse or recycle industrial and or municipal residuals, scrap, and waste streams. Coordinate the

development of multi-party partnerships, determining commitments and requirements and aligning variations of interests. Conduct facility site visits and provide professional technical support and advisory services to state/local officials and the private sector on sustainable material management of a variety of municipal and industrial materials, residual, scrap, and waste streams. Scope, develop and implement technically adequate, cost effective and feasible activities, plans, and projects.

Devise new ways to implement program and policy objectives to promote sustainable materials management and RCRA waste reduction goals. Identify regulatory and non-regulatory barriers to employ sustainable materials management and waste reduction principles, practices, approaches, and opportunities.

Serve as workgroup lead or participate in workgroups for development of regulatory and non-regulatory strategies, partnerships, and approaches. Coordinate technical, legal and policy-related input from all workgroup members. Provide expert advice to the senior staff and stakeholders on technical, regulatory, and policy aspects, procedures and documentation to implement the RCRA Resource Conversation requirements and sustainable material management principles. Prepare briefings that explain and interpret regulations; draft non-regulatory guidance letters, policy guidance, or policy memos for agency use. Develop procedures to implement programmatic initiatives and/or incorporate new policies into strategies and approaches and/or into media program's regulatory frameworks.

DUTY 2 25%

Provide scientific, programmatic, and technical information and assistance to stakeholders on their activities to promote sustainable materials management approach to minimize the environmental impacts of the materials. Provide guidance in the development and coordination of sustainable materials management practices to state, local and/or tribal governments, industry, trade associations and other nongovernmental organizations. Serve as technical authority, providing expert advice and assistance pertaining to the re use of a wide variety of industrial and municipal waste streams (e.g. fiber, containers, and packaging, organics, electronics, and construction/demolition debris, etc). Review plans, activities and projects, specifications, and cost estimates for technical adequacy and feasibility. Formulate recommendations and procedures governing non-regulatory processes to reduce or prevent waste and use materials in the most productive and sustainable way across their entire life cycle to conserve natural resources. Track stakeholder progress in adapting to and following agency policy and programmatic objectives. Evaluate effectiveness of non-regulatory program activities and recommend adjustment or changes. Consider diverse factors such as frequent changes in Federal/State regulations and continuing technological developments. Provide advice on technical aspects of material management and RCRA waste reduction policies, strategies, approaches, activities, and projects.

DUTY 3

Develop and conduct policy analyses of RCRA and Sustainable Materials regulations, directives, policies and/or programs. Review and implement regulations, standards, policies, and operating guidance for very complex, diverse circumstances that involve sustainable material management and waste reduction implementation, integration, and analysis activities. Provide critical analyses and recommendations for studies, program plans, and proposals. Conduct studies of diverse sustainable material management issues related to the implementation of RCRA and related directives. Develop objectives, procedures, and documentation to support organization and Agency plans, policies, and regulations.

Develop and/or analyze proposals for new, current, or proposed sustainability policies and determine impacts on air, water, and/or land/material resources. Represent the Agency in meetings and conferences concerning policy development and provide authoritative advice to peers, administrators, and managers. Answer questions and inquiries from congressional representatives and the general public concerning interpretation and application of solid waste reduction and sustainable materials management approaches, plans, projects, and polices to meet program objectives.

Communicate with colleagues, agency management, and contacts outside the agency to gain information about sustainable materials management practices and corroborate on findings.

Write and study project plans, scientific and technical papers, and publications.

DUTY 4 25%

Develop strategies and plans for communicating approaches, policy decisions, and programmatic information to affected and interested parties. Develop notices and procedural material to solicit input from stakeholders and affected parties and to clarify Agency direction in particular areas. Represent the organization or serve as a leader for intra and inter regional and agency task forces formed to advise on programmatic initiatives, provide timely input, and coordinate issues with other Federal and State agencies, executives of large private companies, national or regional trade associations and non-governmental organizations, as appropriate. Provide expert advice, confer and exchange information with Agency personnel, Federal and State officials, citizen groups, and industry on matters related to RCRA waste reduction and sustainable materials management activities.

Responsible for providing technical assistance, convening, conducting education and outreach; and scoping and implementing effective strategies and projects through performance based partnerships with other federal departments and agencies, state and local governments, business/industry, trade associations, and key nongovernmental organizations to promote and increase materials recovery and energy conservation.

Identify key materials management markets and business prospects and communicate the value of EPA's sustainable materials management program to these diverse audiences. Facilitate sustainable materials management focused discussions and presentations for high level business and sustainability officials and managers, encouraging adoption of sustainable materials management concepts in partnerships with EPA. Coordinate marketing techniques and cross program outreach with regional programs and management to economize on

resources and assure linkages are made to add value and are in support of EPA's sustainable materials management programs.

RECRUITMENT KNOWLEDGE, SKILLS AND ABILITIES (KSAs):

- 1) Knowledge of environmental regulations, directives and principles related to waste reduction, sustainable materials management and/or conservation of natural resources;
- 2) Knowledge of waste reduction and sustainable materials management principles and practices to devise integrated approaches to reduce waste and minimize the environmental impacts of the materials;
- 3) Ability to develop, implement and manage projects;
- 4) Skill in oral communication;
- 5) Skill in written communication.

FACTOR LEVEL DESCRIPTIONS:

Factor 1 - Knowledge required by the Position

Level 1-8 (1550 points)

Professional knowledge of and skill in applying concepts and practical and operational aspects of the life science, physical science and/or environmental engineering field encompassed by the position sufficient to functionally promote and manage programs and projects to implement sustainable materials management and RCRA waste reduction programs across a wide spectrum of applications within Region 4. The position requires a broad knowledge of EPA's RCRA's Subtitle D and Resource Conservation and waste reduction and sustainable materials management program components sufficient to apply scientific practices, concepts, methods and techniques to assist State and local agencies and industry partners in developing and implementing consistent and effective waste reduction and materials management policies and programs. Professional knowledge sufficient to serve as a national technical expert, to devise new ways to implement program objectives, and to plan and execute major projects.

Knowledge of EPA procurement and grant procedures and regulations.

Ability to maintain current knowledge and keep abreast of developments at the federal, state and local level and private sector on aspects that effect waste reduction, sustainable material management and/or conservation of natural resources.

Ability to communicate orally and in writing with technical personnel at State and local agencies, EPA headquarters, with industry and professional associations including preparing briefings and conducting policy analysis.

Factor 2 - Supervisory Controls

Level 2-4 (450 points)

The supervisor sets the overall assignment, objectives, program emphasis, and resources available. The supervisor and incumbent jointly develop the priorities, projects, and deadlines. The incumbent independently plans and carries out assignments, interprets policy, coordinates work with others, resolves conflicts that arise and keeps the supervisor informed of progress, potentially controversial matters, and problems with far-reaching implications. Completed work is reviewed from an overall standpoint in terms of feasibility, effectiveness and

efficiency in meeting program objectives.

Factor 3 - Guidelines

Level 3-4 (450 points)

The RCRA administrative policies and precedents, laws, regional or area directives, agency regulations and technical references are usually applicable, but are stated in general terms. Technical, regulatory, policy and operating guidance are often broad and non specific. The incumbent uses resourcefulness and perception based on experienced judgment, to adapt or interpret general guidelines; to deviate from or extend traditional practices, methods, and techniques or to resolve situations where precedents are not available or not applicable. Use initiative and resourcefulness in developing and recommending new or substantially modified methods, criteria, or policies.

Factor 4 - Complexity

Level 4-5 (325 points)

The work includes a wide variety of duties requiring many different and unrelated processes and methods applied to a broad range of innovative activities involving materials management, waste reduction and/or conservation of natural resources. Assignments are of such breadth, diversity and intensity that they can involve many varied and complex features and contain a combination of complex features that involve serous or difficult to resolve conflict between engineering and/or scientific and management requirements.

Factor 5 - Scope and Effect

Level 5-4 (225 points)

The work includes investigating, evaluating and advising on a broad range of complex technical issues that must through the development of innovative approaches or guides, modify the behavior of the public, industry, trade association, nongovernmental organizations and other governmental entities on implementing the sustainable materials management, waste reduction and/or resource conservation programs and principles.

The work involves the evaluation of the effectiveness and validity of proposed and current policies and programs. The incumbent serves as an advisor and consultant to officials and managers within and outside the agency on a broad range of science and engineering based activities related to RCRA's Solid Waste, Resource Conservation and sustainable material management mandates, requirements, goals and programs.

The work directly influences the effectiveness and acceptability of sustainable material management affecting a wide range of agency activities and major activities of industrial or commercial concerns.

Factors 6/7 - Personal Contacts/Purpose of Contacts

Level 3c (180 points)

Typical personal contacts include a wide range of professional and administrative personnel throughout the agency, at other federal agencies, in state and local government, private industry, academia, professional organizations, trade associations, nongovernmental organizations, environmental advocacy and interest groups, public interest community, and in some cases the media and elected officials. This may also include contacts with program officials several managerial levels removed from the employee when such contacts occur on an ad-hoc basis.

The purpose of contacts is to influence, negotiate, motivate, or persuade persons or groups who are not in agreement with the Agency and who must be approached skillfully to obtain the desired effect and identify, align and work toward mutual goals.

Factor 8 - Physical Demands

Level 8-1 (5 points)

The work is primarily sedentary, although some physical effort may be required, e.g., walking, standing, carrying light items such as manuals or briefcases, or driving or traveling by motor vehicle.

Factor 9 - Work Environment

Level 9-1 (5 points)

Work is generally performed in an office setting which is adequately lighted, heated, and ventilated. Occasional field visits are required.

Grade Point Range: 3155-3600=GS-13

Total Points: 3190

Position Risk Designation: Moderate

Extramural Resources Management Duties Checklist

This checklist must be used with all PDs to identify the percentage of time an employee is engaged in duties related to managing contracts, grants, cooperative agreements, and interagency agreements. For positions requiring performance of these duties for 25% or more of the employees time, in addition to this checklist, such duties must also be described in the body (major duties area) of the PD.

Employee Information				Percentage of Time Spent on Extramural Resources Management				
		(b) (6)	IVIA	nagen				
Name					This position has no extramural resources			
					management responsibilities.			
Position	on Numbe	er.		æΧ	Total extramural resources management duties			
1	71111			-	occupy less than 25% of time.			
			+	Occupy less than 20 /0 or time.				
Title	ENVI	RONMENTAL ENGINEER			Total extramural resources management duties			
					occupy 25% to 50% of time. These duties are			
	T				indicated below and described in the position			
	Ι				description.			
				1	Г			
Series	s/Grade	GS-819-13			Total extramural resources management duties			
		RESOURCE CONSERVATION			occupy more than 50% of time. These duties are			
		AND RESTORATION DIVISION			indicated below and described in the position			
		RCRA PROGRAMS AND MATERIALS MANAGEMENT S	ECT		description.			
Organ	nizatlon							
When	this chec	klist is us <u>ed as an amendment t</u>	o a positio		cription, the following signatures are required:			
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r assistance, whether agency has whether applicant is eligible, g is available, etc.) nistrative information to applicants propriateness of applicant's ties/budget and compliance with guidelines and negotiates changes			funding, etc., and makes recommendations to Grants Management Office
r assistance, whether agency has whether applicant is eligible, g is available, etc.) nistrative information to applicants propriateness of applicant's ties/budget and compliance with guidelines and negotiates changes			funding, etc., and makes recommendations to Grants Management Office
whether applicant is eligible, g is available, etc.) histrative information to applicants propriateness of applicant's ties/budget and compliance with guidelines and negotiates changes			Grants Management Office
g is available, etc.) histrative information to applicants propriateness of applicant's ties/budget and compliance with d guidelines and negotiates changes			
nistrative information to applicants propriateness of applicant's — ties/budget and compliance with guidelines and negotiates changes	Ŧ	1	Negotiates amendments
propriateness of applicant's ties/budget and compliance with guidelines and negotiates changes	Ŧ	+	Reviews Cost/Price/Analysis for recipient
ties/budget and compliance with d guidelines and negotiates changes	土		contracts/change orders (Superfund only)
d guidelines and negotiates changes	4	+-	When necessary, recommends termination of the
		4	agreement
la vacabilea la la	┰┷┑	Н—	Resolves with Grants Management Office
	┿╃		administrative and financial issues
in resolving issues in application	$+\!+$		
greement, determines substantial			Conducts periodic reviews to ensure compliance
ent and develops a condition for	++		with agreement
			Other (list)
y tunding	╫	Cle-	
ts to evaluate program capability	44		
	++	3	Certifies deliverables were satisfactory and timely Provides assistance to recipients and Grants
s or runding decisions	$+\!+$		Management Office to ensure timely close-out
	++		Reconciles payment with work performed
	┵		
nockage including Designa	++		Notifies recipient of close-out requirements Obtains legal assistance if necessary to resolve
package, including Decision	-++		
/	$+\!+$		incomplete close-out If project is audited, responds to issues and ensures
	++		recipient complies with audit recommendations
	++		Other (list)
Ct file	+		Other (list)
	$+\!+$		Percentage of Time Spent on Grants/Cooperative
dministration.	╫		Agreements Management
	╅		Agreements management
	$\dashv \vdash$		1/< 1%
	+		
al assistance to recinients	++		
ii doolotanee to recipierito	+		
greements Duties	++		
recinents Duties	+		Monitors cost management and overall technical
	+		
ates work effort			performance
	$+\!\!+\!\!\!+$		Participates in decisions about project
			modification/termination
	$+\!\!+$		Conducts periodic review of Superfund State
	$+\!\!+\!\!\!+$		Contracts payments receipts (Superfund only)
			Inspects and accepts deliverables
	++		Other (list)
	$+\!\!\!\!+\!\!\!\!\!+$	Clear	aut.
	┯		Reviews final report Decides on disbursement of equipment
	$+\!\!+$		Reconciles payments with work performed
ai evaluation of work plan and	++		
nackage and obtains accesses	┿		Reviews Superfund State Contracts to ensure full
package and obtains necessary			reimbursement (Superfund only)
	┵		Certifies deliverables
	$\dashv \dashv$		Resolves close-out issues with Grants Management
	++		Office/other agency
A destalatantic	\dashv		Other (list)
Administration:		1	
	+	D	A TI C A In-1
s reports/financial reports			entage of Time Spent on Interagency Agreements gement:
	of funding its to evaluate program capability to eto Selection Panel is of funding decisions. In package, including Decision ences/approvals in completed document et file. Administration: It's activities and progress and deliverables and notifies and assistance to recipients. In greements Dutles. In a service of work engreement inquiries engreement inquiries engreement conferences appropriate staff in developing vernment Cost Estimates (IGEs) ensures execution of Superfund (Superfund only) and evaluation of work plan and appackage and obtains necessary	its to evaluate program capability to to Selection Panel its of funding decisions. It package, including Decision	cits to evaluate program capability ce to Selection Panel is of funding decisions package, including Decision package, including D



United States ENVIRONMENTAL PROTECTION AGENCY Washington, DC 20460

Position Risk Designation Checklist

AAshlp/Region: REGION 4 Type of Action: REASS	IGNMENT SF 52 Request No.: RR-14-090					
Position Title/Series/Grade: _ENVIRONMENTAL ENGINEER						
Full Performance Level (FPL) of Position: 13						
(Risk designation is base	d on FPL)					
Functional Title (if applicable):						
(Position's primary function, e.g., official position	tion title may be Life Scientist, but function may be Permit Writer)					
Funding: A fingerprint check and, if needed, a background investigation Service Agreement. Please provide the Service Agreement No.: 14BV Owner can help you with this.) Please Note: This SF 52 action will not	n will be funded through your Working Capital Fund (WCF) 04A0013 (Your Service Agreement Account					
DIRECTIONS: Hiring officials or supervisors must complete this form reassignments, recruitments) involving a change in position description Personnel Security Branch (PSB) determine the position's appropriate	on exceeding 180 days. The completed form will help the a risk level. This form must be submitted with the SF 52 package.					
Answer all "Yes/No" questions based on the FPL position description needed If you have questions, please contact your local HR representations.						
 Has the risk level of this position already been designated at What is the name of the incumbent of the above position? If you answered "Yes" to question 1, please skip all remaining que 	7					
 Is the position one of the following predesignated positions? If "Yes," please indicate the position below, answer question 3, sk 	Yes No ip remaining questions, print pages 1-2, and sign/date the form.					
NOTE: Unless otherwise specified, these predesignations are effective must be individually designated, requiring the completion of quest	ective up to and including Grade 13. Grade 14 and 15 positions ions 3 through 18.					
Attorney—Moderate	☐ IT Specialist (Enterprise Architecture)—Moderate					
Bench Scientist, such as chemist,	IT Specialist (Internet)—High					
biologist, etc. —Moderate	IT Specialist (Network Services)—High					
Contract Project Officer—Moderate	IT Specialist (Operating System)—High					
Contract Specialist—Moderate	IT Specialist (Policy and Planning)—Moderate					
Criminal Investigator (all grades, all positions)—High	IT Specialist (Security)—High					
Deputy Division or Division Director—High	IT Specialist (System Administrator)—High					
Financial Specialist/Accountant/	IT Specialist (Systems Analysis)—Moderate					
Budget Analyst—Moderate	On-Scene Coordinator (all grades, all positions)—High					
Grants Project Officer—Moderate	Permit Writer—Moderate					
Grants Specialist (GS 12 and below)—Low	Public Affairs Specialist/Community Involvement					
Grants Specialist (GS 13 and above)—Moderate	Coordinator—Moderate					
HR Specialist (Benefits)—Moderate	QA Scientist —Moderate					
HR Specialist (Classification)—Low	RCRA Corrective Action Officer—Moderate					
HR Specialist (ER/LR)—Moderate	Remedial Project Manager—Moderate					
HR Specialist (Generalist)—Moderate	Site Assessment Manager—Moderate					
HR Specialist (Staffing)—Moderate	Support Services Specialist—Moderate					
HR Specialist (Training)—Low	Toxicologist—Moderate					
☐ Inspector—Moderate						
☐ IT Specialist (Application Software)—High	OIG Employee (all grades, all positions)—High					
☐ IT Specialist (Customer Service)—Moderate	Other Known High-Risk Position—High					
☐ IT Specialist (Data Management)—Moderate	Supervisor of High-Risk Employee(s)—High					
3. Requires access to classified information or materials? Yes w/package.) What clearance level is required? Secret	es No (If "Yes," include clearance justification					
NOTE: If you answered "Yes" to No. 2 and have answered No. 3, skip	remaining questions, print pages 1-2, and sign/date the form.					

NOTE: If you answered "Yes" to No. 2 and have answered No. 3, skip remaining questions, print pages 1-2, and sign/date the form.

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Answer all "Yes/No" questions based on the FPL position description. If explanations are requested, attach additional pages.							
4.	Requires access to sensitive information or materials? Yes No (If "Yes," check all that apply.) EPA's financial resources/records Proprietary information Personally identifiable information (e.g., address) Audits (e.g., financial reviews) Sensitive personally identifiable information (e.g., SSN, date of birth) Investigations (e.g., CID) Other information that, if compromised, could cause harm (describe on separate page)						
5.	The scope of this position is: Local Regional National Global						
6.	The impact/potential harm this position could cause would be: Internal to EPA Multi-Agency/Government-wide Beyond the Government						
7.	. Position is a presidential or political appointment: Yes No						
8.	8. Requires access to hazardous or dangerous material (nuclear, biological, or chemical): Yes No What materials are involved?						
	Makes policy that affects AAship, Regional or Agency operations (not simply local branch or section operations): Yes No Describe:						
10.	 Makes independent decisions or authoritative recommendations that are not subject to substantive verification or supervisory approval/sign off: Yes No 						
	Obligates the agency to take action or spend funds: Yes No What actions? What amount of funding typically? What is the ceiling?						
12.							
	Communicates with: EPA personnel Government entities outside of EPA Audience beyond government, including media, private industry, academia, environmental interest groups Communication methods: Shares factual information (e.g., technical or policy reports, outreach, or public relations material) Participates in meetings, conferences, or seminars Posts material on the EPA intranet or public website Represents agency or negotiates/defends significant or controversial matters						
	3. Protects or identifies critical infrastructure systems/programs, such as water treatment, other utilities, or telecommunications: Yes No What systems/programs are involved?						
14.	Directly enforces health regulations and/or protects public safety: Yes No						
15.	Investigates or audits government or nongovernment personnel, programs, and/or activities: Yes No (Note: Relates to investigating and auditing, but not simply overseeing.) What personnel, programs, and/or activities are involved?						
16.	6. Information technology (IT) position that creates, programs, administers, or protects government IT systems, databases, or infrastructure: Yes No (Note: Does not apply to positions that only use IT systems.)						
17.	. Requires official EPA credentials: Yes No (Note: Credential bearers represent the agency and perform specific civil enforcement tasks, e.g., EPA inspectors.)						
18.	Other unique or critical characteristics/duties/requirements not previously covered?						
	(b) (6)						
Titl	e Date						